



Department of Forest and Wildlife Ecology
Minutes of the Department Meeting
May 6, 2014

Present: Allison, Bowe, Drake, Garcia, Karasov, Kirby, Lorimer, Miron, Mladenoff, Nack, Ozdogan, Pauli, Peery, Pidgeon, Ribic, Rickenbach, Rissman, Rodock, Stanosz, Timme, Townsend, Van Deelen, Webster, Zuckerberg

Absent: Gower, Kruger, Lutz, Radeloff, Samuel

Bill Karasov (Chair) called the meeting to order at 2:30 pm in 216 Russell Labs.

Approval of Minutes. Mladenoff (Lutz) moved to approve the minutes of the April 1, 2014 department meeting. Motion approved.

Reports and Announcements

Admin Team:

Timme: Faculty with questions about summer salary funding and health care coverage should see her as soon as possible. Recruitment for the university grants specialist position is underway.

Webster: Margaret reminded everyone to be aware of deadlines related to the approaching end of the fiscal year. See Margaret if you are requesting a no-cost extension to a grant.

Rodock: Sara reminded faculty to promptly turn in grades for research and independent study credits. Notify her if recruiting graduate students for the fall.

Pauli: The Leopold lecture is May 9 at 3 pm in Ebling Auditorium, Microbial Sciences Building. A reception begins at 2 pm. This year's speaker is Jane Lubchenco, former NOAA administrator.

Old Business

Update on department and hub reviews-Karasov. There are currently two reviews underway—the department review and the Russell Lab Admin. Center review. A report on the department review should be finished by the end of May. The Russell Lab review team is currently conducting interviews.

Ad hoc committee on salary merit. Prior to the meeting, the committee distributed a document for faculty members to review. Committee chair Drake further summarized key points in the document. Several concerns about the document were voiced and discussed after which the following motion was made.

MOTION: Stanosz (Rickenbach) moved to adopt the Merit Pay Policy with two changes. In the

third from the last paragraph, the sentence “The weighting for the teaching score...described in the appointment letter.” be deleted. Also that the last sentence in the same paragraph be deleted: “For example, if a faculty member’s formal appointment...5% outreach/service. [Copy of final document attached.] The motion was approved by voice vote (1 no and 2 abstain).

Outcome on funding for forestry summer camp 2014 and prospects for the future funding of summer camps. – Radeloff. Discussion of this item was postponed.

Outcome on wildlife human dimensions position. Karasov described the status of the position proposal. The proposal was inadvertently not sent to CALS by the deadline and Karasov apologized for the error. CALS has deferred the proposal.

New Business

Use/allocation of departmental RA dollars. Karasov briefly mentioned the need to discuss ways to deal with allocating departmental RA funds in the future. He suggested this would be something to discuss in Part II of a department Strategic Planning meeting after the department review is complete.

Department leadership 2014-15 and beyond. Karasov announced that Rickenbach has declined to consider becoming the next department chair. Karasov will step down the end of June 2015. He suggested any faculty who might be interested in becoming chair in 2015 consider stepping into the Associate Chair position now.

Adjourn. Stanosz (Townsend) moved to adjourn. Motion approved. The meeting adjourned at 3:40 pm.